

**20 March 2023**

# KEYSTONE LAW GROUP

**Keystone Law Group Plc**  
(‘Keystone Law’, the ‘Group’ or the ‘Company’)

## **Board Changes**

Keystone Law, the network and tech enabled challenger law firm, is pleased to announce the appointment of Salar Farzad as an Independent Non-Executive Director, sitting on the Audit, Remuneration and Nomination Committees, with immediate effect. Farzad is currently a Non-Executive Council Member and sits on the Nominations and Remunerations committees of Trinity College London. He is a qualified Chartered Accountant with extensive commercial experience, having served as CFO for a range of organisations including AIM quoted and private companies as well as divisions of large Main Market businesses.

Having been a member of the Board since October 2014, following the investment in Keystone by Root Capital (later rebranded ScaleUp Capital), Simon Philips has notified the Board of his intention to step down as a Non-executive Director. He has agreed with the Board that this should take place following the announcement of the Group's 2023 results and that he will continue in his role as Chair of the Audit committee until that time. Following Simon's departure, Salar will Chair the Audit committee.

### **James Knight, Chief Executive Officer of Keystone, commented:**

*"We are delighted to welcome Salar to the Board and look forward to working with him. I would like to take this opportunity to thank Simon for his invaluable contribution to the Group's development over the past eight exciting and formative years and I wish him all the best for the future."*

### **For further information please contact:**

#### **Keystone Law Group plc**

James Knight, Chief Executive Officer

Ashley Miller, Finance Director

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**Notes to editors**

Keystone Law (AIM: KEY), is an award-winning, UK Top 100, law firm, providing conventional legal services in a £9bn addressable market through its scalable and unique model, with three defining characteristics:

- Lawyers have freedom, flexibility and autonomy, and are paid up to 75% of what they bill.
- Lawyers determine how, when and where they work, in contrast to the conventional law firm model.
- Lawyers are provided full infrastructure and support via its central office team, bespoke user-friendly IT platform, and network of colleagues and events.

Keystone is a full-service law firm, with 20 service areas and more than 50 industry sectors delivered by nearly 400 high calibre self-employed Principal lawyers who work from their own offices.

In November 2020, Keystone was named Law Firm of the Year by The Lawyer, the first time a 'new' law firm has won the award.

More information about Keystone can be found at [www.keystonelaw.co.uk](http://www.keystonelaw.co.uk).

**The following additional information is provided in accordance with paragraph (g) of Schedule Two of the AIM Rules for Companies.**

Salar Farzad, aged 57, holds or has held the following directorships or partnerships in the past five years:

**Current Directorships or Partnerships**

Trinity College London  
Patrator Limited

**Previous Directorships or Partnerships**

Gattaca PLC  
Alderwood Education Limited  
Barclay Meade Limited  
Cappo Group Limited  
Cappo International Limited  
Comms Software Limited  
CommsResources Limited  
Connectus Technology Limited  
Elite Computer Staff Limited  
Gattaca BV  
Gattaca Projects Limited  
Gattaca Recruitment Limited  
Gattaca Solutions Limited  
Matchtech Engineering Limited  
Matchtech Group (Holdings) Limited  
Matchtech Group (UK) Limited  
Matchtech Group Management Company Limited  
Matchtech Limited  
MSB Consulting Services Limited  
Networkers International (UK) Limited  
Networkers International Limited  
Networkers International Trustees Limited  
Networkers Recruitment Services Limited  
Provanis Limited  
Resourcing Solutions Limited  
The Comms Group Limited  
Queens Club Gardens Limited

There is no further information to be disclosed pursuant to Schedule Two Part (g) of the AIM Rules for Companies.

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